



Meeting of the Board of Rainbow Café March 21, 2024

In attendance:

Kelsey

Kim

Jeffrey

Carrie

Alex

Rose

Courtney

Brian

Welcome and Introductions: 7:19pm

Review/Approval of Agenda: All

Approval by acclamation

Approval of Previous Minutes: All

Approval by acclamation

Chair Report: Kim

- Discussion of potential farm products with Brian with a percentage going to RC
- RC bandana for eclipse. Kimmee will send out designs
- Newsletter this month will be reduced to a calendar. More discussion on newsletter for next week
- Reschedule of volunteer training. Thoughts on reevaluating training to include "homework" to reduce on time

Money Report: Carrie

- Funds are a little low, waiting on reimbursement
- Carrie has reached out to individual funders to try and provide some cushion

- Limiting our excessive expenses, such as delivery, until our money starts coming in
- Brainstorm ways to bring in and save money
 - Have volunteer instead of two staff members
 - Board provide food rather than order
 - Stop buying unnecessary stuff

Executive Director Report: Carrie

- Little Resource Center is moving tomorrow
- Billboard in Harrisburg sponsored by Alzheimer's Grant
- Research on expanding ACEs to include the LGBTQ+ community
- Advocacy day coming up May 8

Human Relations Report: Kelsey

- Handbook and board/ED duties complete
 - Handing out paper copies to all employees, as well as plans for a powerpoint to cover highlights and a follow-up meeting
- Conflict of interest forms needed
- Discussion about overstaffing and lack of "middle management"

Clinical Center: Alex

- Trauma informed training is completed
- Nutrition plan in progress
- Professional development for all staff, including pathways to being a CHW
- Carlos is wanting to launch a "Living with HIV" support group
 - 80% of program development completed

Old Business: All

New Business: All

- Rebranding of clinical center
 - Rainbow Community Health and Wellness?
 - Rainbow Cafe is an unfortunate name for a clinical center, especially with the coffee cup logo
 - Agreed to change the name of the clinical center and a new logo
- Pride funds have been paid via Paypal

Adjourn: 9:30pm

Next Meeting – 4/25/24 7:00 pm